

**HIGH COURT OF PUNJAB AND HARYANA AT  
CHANDIGARH**

\*\*\*\*

**CWP No.1395 of 1989 (O&M)**

**Date of Decision: 01.03.2012**

\*\*\*\*

Narinder Singh & Ors.

. . . . Petitioners

vs.

State of Punjab & Ors.

. . . . Respondents

\*\*\*\*

**CORAM : HON'BLE MR.JUSTICE SURYA KANT**

\*\*\*\*

Present: None for the petitioners

Mr. HS Sidhu, Addl. AG Punjab

\*\*\*\*

**SURYA KANT J. (ORAL)**

- (1). The petitioners have sought a direction for counting of *ad hoc* service for the purpose of fixation of their pay in the revised pay-scale and thereafter for the purpose of Senior Scale/Selection Grade and for granting them Proficiency Step-Up accordingly.
- (2). Learned State counsel fairly admits that the *ad hoc* service can be counted only for the purpose of pay fixation in the Time Scale but the said benefit cannot be extended for the purpose of granting the benefit of Proficiency Step-Up etc. as such benefits are to be granted to an employee only on the 'satisfactory regular service'.
- (3). Ordered accordingly.
- (4). The writ petition is accordingly allowed in part with a direction to the respondents to do the needful within a period six months from the date of receipt of a certified copy of this order.
- (5). **Dasti.**

**01.03.2012**  
vishal shonkar

**(SURYA KANT)**  
**Judge**